



## Quality Policy

Tomoe's core target is to create stakeholder value through customer satisfaction and motivated and competent personnel.

Our target is achieved through the two main strategies "right first time" and the development of our human resources in alignment with the organization's ambitions and values.

Tomoe's business planning, operational strategy, and results monitoring define the measures and the key performance indicators including financial, human resources, sustainability, compliance, and occupational health and safety.

The management board reviews the business plan and evaluates the risks through annual meetings considering specific risks, significant updates and topics to define the quality objectives and establish the commitment to improve continuously.

A handwritten signature in black ink, appearing to read "山本 武太郎" (Ikutaro Yamamoto).

Ikutaro Yamamoto

October 2024.

Manager Director